

U.S. Navy's Combat Meritorious Advancement Program

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ZNR UUUUU

R 201558Z APR 05

FM CNO WASHINGTON DC

TO NAVADMIN

BT

UNCLAS //N01430//

NAVADMIN 077/05

MSGID/GENADMIN/CNO WASHINGTON DC/N1/APR//

SUBJ/COMBAT MERITORIOUS ADVANCEMENT PROGRAM//

GENTEXT/REMARKS/1. THE NAVY'S COMBAT MERITORIOUS ADVANCEMENT PROGRAM HAS BEEN CREATED TO ADVANCE SAILORS IN PAYGRADES E1-E5 IN RECOGNITION OF UNCOMMON VALOR AND EXTRAORDINARY DEEDS DEMONSTRATED WHILE ENGAGED IN, OR IN DIRECT SUPPORT OF COMBAT OPERATIONS.

2. THE COMBAT MERITORIOUS ADVANCEMENT PROGRAM IS EFFECTIVE IMMEDIATELY. THIS PROGRAM WILL BE INCORPORATED IN AN UPCOMING REVISION TO BUPERSINST 1430.16E.

3. RECOMMENDATIONS FOR ADVANCEMENT UNDER THIS PROGRAM SHALL BE SUBMITTED BASED ON ACTUAL ACTION/PERFORMANCE IN COMBAT VICE THE POTENTIAL FOR AN ACTION TO OCCUR. SITUATIONS THAT MAY WARRANT DIRECT ADVANCEMENT UNDER THIS PROGRAM INCLUDE, BUT ARE NOT LIMITED TO:

A. PERSONNEL ACTIVELY PARTICIPATING IN GROUND ACTION OR OPERATIONS AGAINST AN ARMED OPPONENT.

B. PERSONNEL ACTIVELY INVOLVED IN OFFENSIVE OR DEFENSIVE ENGAGEMENTS AGAINST HOSTILE SEABORNE WATERCRAFT (E.G., MEMBERS DIRECTLY INVOLVED IN VISIT, BOARD, SEARCH, AND SEIZURE OPERATIONS AS PART OF A BOARDING PARTY OR DEFENSE OF AN OFFSHORE OIL FACILITY).

C. ACTIVE PARTICIPATION IN ORDNANCE CLEARING, REMOVAL, OR RENDER-SAFE OPERATIONS.

D. ACTIVE INVOLVEMENT IN ANTI-TERRORISM/FORCE PROTECTION MISSIONS WHERE ARMED ENGAGEMENT WITH AN OPPOSING FORCE OCCURS.

4. THE FOLLOWING CRITERIA DETERMINE ELIGIBILITY FOR COMBAT MERITORIOUS ADVANCEMENT PROGRAM ADVANCEMENT:

A. ACTIVE OR RESERVE, PERMANENTLY OR TEMPORARILY ASSIGNED TO A COMMAND OPERATING IN A COMBAT ZONE OR DIRECT SUPPORT COMBAT ZONE. COMBAT AND DIRECT SUPPORT COMBAT ZONES ARE DESIGNATED PER EXECUTIVE ORDER AND CONGRESSIONAL ACTION, AND ARE CURRENTLY LISTED IN THE DEPARTMENT OF DEFENSE FINANCIAL MANAGEMENT REGULATION.

B. CURRENTLY SERVING IN PAYGRADES E1 THROUGH E5. ADVANCEMENTS TO PAYGRADES E7 THROUGH E9 ARE NOT AUTHORIZED.

C. MUST DISPLAY EXCEPTIONAL LEADERSHIP AND PERFORMANCE THAT CLEARLY DISTINGUISHES THEM FROM THEIR PEERS, AND IS EXPECTED OF THE NEXT HIGHER PAYGRADE.

D. MUST MEET BASIC ADVANCEMENT ELIGIBILITY REQUIREMENTS PER THE ADVANCEMENT MANUAL WITH THE EXCEPTION OF MINIMUM TOTAL ACTIVE FEDERAL MILITARY SERVICE AND ADVANCEMENT EXAMINATION PARTICIPATION. A WAIVER OF UP TO 1-YEAR TIME-IN-RATE IS AUTHORIZED FOR THIS PROGRAM.

E. NON-DESIGNATED E3 SAILORS MUST MEET ALL REQUIREMENTS,

EXCEPT TOTAL ACTIVE FEDERAL MILITARY SERVICE AND TIME-IN-RATE, OUTLINED IN THE ADVANCEMENT MANUAL AND THE CAREER REENLISTMENT OBJECTIVE/RATING ENTRY FOR GENERAL APPRENTICES. NON-DESIGNATED SAILORS SHALL NOT BE MERITORIOUSLY ADVANCED TO A RATING REQUIRING SPECIAL SELECTION PROCESS (E.G., MASTER-AT-ARMS, DENTAL TECHNICIAN, ETC) OR AN "A" SCHOOL.

5. THE CHIEF OF NAVAL PERSONNEL HAS OVERALL AUTHORITY FOR THIS PROGRAM AND BASED ON CURRENT EVENTS, COMUSNAVCENT, COMNAVSPECWARCOM, AND COMUSMARCENT ARE DESIGNATED AS FINAL APPROVAL AUTHORITY FOR COMMANDS AND UNITS ASSIGNED TO THEIR RESPECTIVE AREA OF RESPONSIBILITY. THIS AUTHORITY MAY NOT BE DELEGATED TO A LOWER LEVEL. THE CHIEF OF NAVAL PERSONNEL IS AUTHORIZED TO ADVANCE DESERVING SAILORS WHO ARE ASSIGNED TO OTHER COMMANDS (JOINT, OTHER SERVICE, ETC) OR REQUIRE A WAIVER FOR SPECIAL CONSIDERATION.

6. EACH APPROVAL AUTHORITY IS AUTHORIZED THE FOLLOWING QUOTAS PER QUARTER (JANUARY-MARCH, APRIL-JUNE, JULY-SEPTEMBER, OCTOBER-DECEMBER) :

ADVANCEMENT	NUMBER OF QUOTAS
E2	UNLIMITED
E3	6
E4	4
E5	2
E6	1

A. QUOTAS MAY NOT BE CARRIED OVER TO THE NEXT QUARTER AND PAYGRADE SUBSTITUTIONS ARE NOT AUTHORIZED.

B. QUOTAS UNDER THIS PROGRAM DO NOT COUNT AGAINST QUOTAS AUTHORIZED UNDER THE COMMAND ADVANCEMENT PROGRAM.

C. SUBMIT ALL WAIVER REQUESTS FOR ADDITIONAL QUOTAS TO THE CHIEF OF NAVAL PERSONNEL AT THE ADDRESS LISTED IN PARAGRAPH 7.

7. NOMINATIONS MUST BE SUBMITTED WITHIN 1 YEAR OF THE MERITORIOUS ACTION/PERFORMANCE IN COMBAT. NOMINATIONS SHALL BE SUBMITTED TO THE OPERATIONAL COMMANDER WHERE THE COMBAT ACTION OCCURRED. NAVY COMMANDS SHALL FORWARD NOMINATIONS TO COMUSNAVCENT OR COMNAVSPECWARCOM AS APPROPRIATE. MARINE CORPS UNITS SHALL FORWARD NOMINATIONS TO COMUSMARCENT FOR CONSIDERATION. JOINT AND OTHER COMMANDS OUTSIDE THE CHAIN OF COMMAND OF THE DESIGNATED APPROVAL AUTHORITIES SHALL FORWARD NOMINATIONS TO:

CHIEF OF NAVAL OPERATIONS (N132C3)
2 NAVY ANNEX
WASHINGTON DC 20370

8. THE NOMINATING COMMAND SHALL SUBMIT NOMINATIONS USING THE FOLLOWING PRESCRIBED LETTER FORMAT:

*****BEGIN FORMAT*****

FROM: COMMANDING OFFICER
TO: (DESIGNATED APPROVAL AUTHORITY)
SUBJ: NOMINATION FOR COMBAT MERITORIOUS ADVANCEMENT PROGRAM
REF: (A) (CITE THIS NAVADMIN)
(B) BUPERSINST 1430.16E

1. PER REFERENCE (A), SN JOE E. SAILOR, USN (OR USNR), 123-45-6789 IS RECOMMENDED FOR ADVANCEMENT UNDER THE COMBAT MERITORIOUS ADVANCEMENT PROGRAM.

2. ALL REQUIREMENTS OF REFERENCE (B) FOR ADVANCEMENT HAVE BEEN MET

AND SN SAILOR IS FULLY QUALIFIED AND ELIGIBLE TO BE ADVANCED TO
(RATE AND PAYGRADE REQUESTED).

3. (DESCRIBE THE ACTION/PERFORMANCE THAT SERVES AS THE BASIS FOR
THE RECOMMENDATION. THE SUMMARY OF ACTION IS CRITICAL AND MUST
DESCRIBE THE SPECIFIC ACTIONS AND/OR OUTSTANDING LEADERSHIP OF THE
SAILOR THAT WARRANTS SUCH ADVANCEMENT.)

*****END FORMAT*****

9. NOMINATIONS CONTAINING CLASSIFIED INFORMATION SHALL BE SUBMITTED
PER SECNAVINST 5510.30A, DEPARTMENT OF THE NAVY PERSONNEL SECURITY
PROGRAM REGULATION.

10. TO EFFECT ADVANCEMENTS, COMMANDS SHALL:

A. PREPARE A ADMINISTRATIVE REMARKS (NAVPERS 1070/613) ENTRY AS
FOLLOWS:

"(DATE): (INSERT MEMBER'S NAME) HAS BEEN ADVANCED THIS DATE TO
(RATE) UNDER THE COMBAT MERITORIOUS ADVANCEMENT PROGRAM."

NOTE: THE DATE ON THE ADMINISTRATIVE REMARKS IS THE EFFECTIVE DATE
OF ADVANCEMENT, WHICH IS THE DATE OF APPROVAL BY THE APPROVAL
AUTHORITY OR THE CHIEF OF NAVAL PERSONNEL.

B. THE ADMINISTRATIVE REMARKS MUST BE ACKNOWLEDGED BY THE
MEMBER AND SIGNED BY THE COMMANDING OFFICER. THIS MAY NOT BE
DELEGATED.

C. FILE THE ADMINISTRATIVE REMARKS IN THE MEMBER'S FIELD
SERVICE RECORD.

D. PREPARE FIELD SERVICE RECORD ENTRIES AND SUBMIT THE
APPROPRIATE NAVY STANDARD INTEGRATED PERSONNEL SYSTEM ENTRY.

E. RETAIN COPIES OF DOCUMENTS SURROUNDING COMBAT MERITORIOUS
ADVANCEMENTS FOR 2 YEARS.

11. APPROVAL AUTHORITIES SHALL NOTIFY NOMINATING COMMANDS OF
ADVANCEMENT SELECTION VIA OFFICIAL CORRESPONDENCE AND REPORT THE
ADVANCEMENT TO THE CHIEF OF NAVAL OPERATIONS (N13) BY MESSAGE AND
INCLUDE NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT
TECHNOLOGY CENTER (N321) AS AN INFO ADDEE. THE MESSAGE SHALL
INCLUDE THE SAILOR S RANK/RATE, NAME, SSN, UIC, GRADE ADVANCED TO,
AND EFFECTIVE DATE OF ADVANCEMENT. ADDITIONALLY, FORWARD A COPY OF
ALL APPROVED PACKAGES TO CHIEF OF NAVAL OPERATIONS (N132C3).

12. POCs:

- LCDR J. COOK, CNO (N132C3) AT (703) 695-0888/DSN 225 OR EMAIL AT
JULIET.COOK@NAVY.MIL

- PNCM DEVAULT, CNO (N132C3A) AT (703) 614-6864/DSN 224 OR EMAIL AT
DOUGLAS.DEVAULT@NAVY.MIL.

13. RELEASED BY VADM G. L. HOEWING, N1.//

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